



RELATIONSHIPS AT OUR SCHOOL ARE RESPECTFUL

We expect every member of our community to uphold the CLERR values in every interaction:

Compassion	<ul style="list-style-type: none"> ▪ Show care, kindness and compassion across our school community ▪ Be empathetic, understanding and show appreciation
Leadership	<ul style="list-style-type: none"> ▪ Work to build safe behaviours, confidence and trust ▪ Challenge respectfully the matter, not the person ▪ Try to remain patient and calm with each other in challenging situations ▪ Think twice to check the motive before speaking or writing critically about another
Excellence	<ul style="list-style-type: none"> ▪ Welcome all contributions openly and equitably ▪ Invite a culture that openly encourages and support school improvement ▪ Acknowledge, respect and celebrate our differences of thought and diversity
Responsibility	<ul style="list-style-type: none"> ▪ Think before speaking – the way we engage determines the outcome ▪ Take accountability for words and actions ▪ Respectfully and safely call out bad manners and disrespectful behaviours ▪ Honour confidential conversations ▪ Genuine apologies are given and accepted and grudges not held
Respect	<ul style="list-style-type: none"> ▪ Treat others as we would like to be treated ▪ Prioritise courtesy and respect in every interaction – verbal, non-verbal and written (paper and electronic) ▪ Listen, seeking first to understand before forming judgements ▪ Recognise unnecessarily withholding information and excluding others can be hurtful and disrespectful

