

Work with us!



Gippsland
GRAMMAR

CAREERS



GIPPSLAND GRAMMAR is one of Australia's leading co-educational Anglican schools with a tradition of excellence in education extending 100 years. Based in the picturesque region of Gippsland in Victoria, our School Community includes more than 285 staff and 1150 students from ELC (three and four-year-old kindergarten) to Year 12. Gippsland Grammar is the only boarding school east of Melbourne's suburban fringe and our three campuses are dominated by lush, green open spaces and state-of-the-art learning facilities.

A MESSAGE FROM THE PRINCIPAL

Gippsland Grammar's strong School Community and pursuit of academic excellence combined with the appeal of living and working in one of Australia's most diverse and picturesque regions is what attracted me to Gippsland Grammar in 2021. In the years since, I have fallen in love with both the School and the region and I encourage you to consider our School for the next stage of your career.

Our century-old Anglican, co-educational, boarding and day school caters for students from ELC to Year 12 across three vibrant campuses, which includes two junior campuses (incorporating our two Early Learning Centres) and our senior Garnsey Campus in Sale. This ELC-to-VCE offering allows us to create seamless transitions for our students from early learning to primary school to secondary school.

We are committed to high-quality teaching where students are nurtured, challenged and supported by teachers who use positive education strategies in the classroom and beyond. Our VCE results are consistently outstanding, about 20 per cent of our students consistently place in the top 10 per cent of students in the state. While we have a strong academic focus, we are also equally committed to an extensive co-curricular program, many of which embrace the picturesque region in which we are located. Some examples include performing arts, debating, rowing, shooting and a broad range of outdoor education pursuits.

I believe that working at Gippsland Grammar during the week, and embracing the Gippsland lifestyle on weekends is the perfect combination of work and play.

Come join us!

Kind regards,

MICHELE WAKEHAM
Principal





BENEFITS OF WORKING AT GIPPSLAND GRAMMAR

- We are an independent school, supporting our students develop their full potential through both our academic and co-curricular programs. We work with a purpose.
- Our students and our people create a positive culture in our values-based school, collaborating in a friendly and supportive environment.
- We offer a wonderful lifestyle choice; based in beautiful Gippsland, we are in 'The Middle of Everywhere' with pristine beaches, snow-capped mountains and beautiful lakes and rivers on our doorstep.
- Our region boasts impressive infrastructure with excellent entertainment options from performing arts, art galleries, libraries and award-winning dining options.
- Our towns are vibrant with major employers in the region include oil and gas (and, excitingly, evolving in renewables), defence, health, agriculture, government and, of course, education.





A career at Gippsland Grammar provides staff with access to:

- *Competitive remuneration*
- *Significant fee discount for children of staff enrolled at the School*
- *Generous annual leave, long service leave, personal leave and parental leave provisions*
- *Excellent professional learning and leadership opportunities*
- *Salary packaging*
- *Annual flu vaccine*
- *Subsidised yoga classes, access to Garnsey Campus gym*
- *Employee Assistance Program and access to onsite counsellors*
- *Active social club and social opportunities*
- *Fabulous culture and supportive environment*
- *Access to ongoing professional development opportunities*

Community

Gippsland Grammar is the employer of choice for the many professionals working across all aspects of school life. Our career opportunities extend beyond teaching and include professional support staff, finance, information technology, boarding and maintenance. All staff are invited to join a welcoming and active social staff community that includes a school-based social club, subsidised yoga classes, wellbeing opportunities, weekly morning teas and extra-curricular sporting groups.





Gippsland Grammar provides a warm and vibrant community in which to work. As a member of staff, I have a sense of belonging, a feeling of connectedness to the rich history of the school and a firm commitment to our students through collegiality and collective efficacy provides a positive working environment.

Our families choose Gippsland Grammar, knowing it provides an excellent education for regional students. They highly value education and work in partnership with the school in educating their child. I appreciate working in a school that cleverly integrates the Anglican faith, our school values and has a strong focus on the wellbeing of all, including our external community.

The opportunity to work with colleagues across campuses broadens one's professional growth and encourages collaborative conversations.

As Head of the Bairnsdale Campus, I am supported both personally and professionally by an effective Board, an enthusiastic Leadership Team and a staff who work hard and enjoy celebrating our many achievements."

VIRGINIA EVANS
Head of Bairnsdale Campus



I was raised in Gippsland and then spent many years travelling and teaching around the world, which I loved. But I've since returned to Sale to raise my own family and work and I'm just as professionally challenged and personally fulfilled as I was when I taught in Melbourne, Vietnam and England.

I have been given, and embraced, leadership opportunities, my children are happy Gippsland Grammar students, and our weekends are filled with surfing, bike riding and exploring."

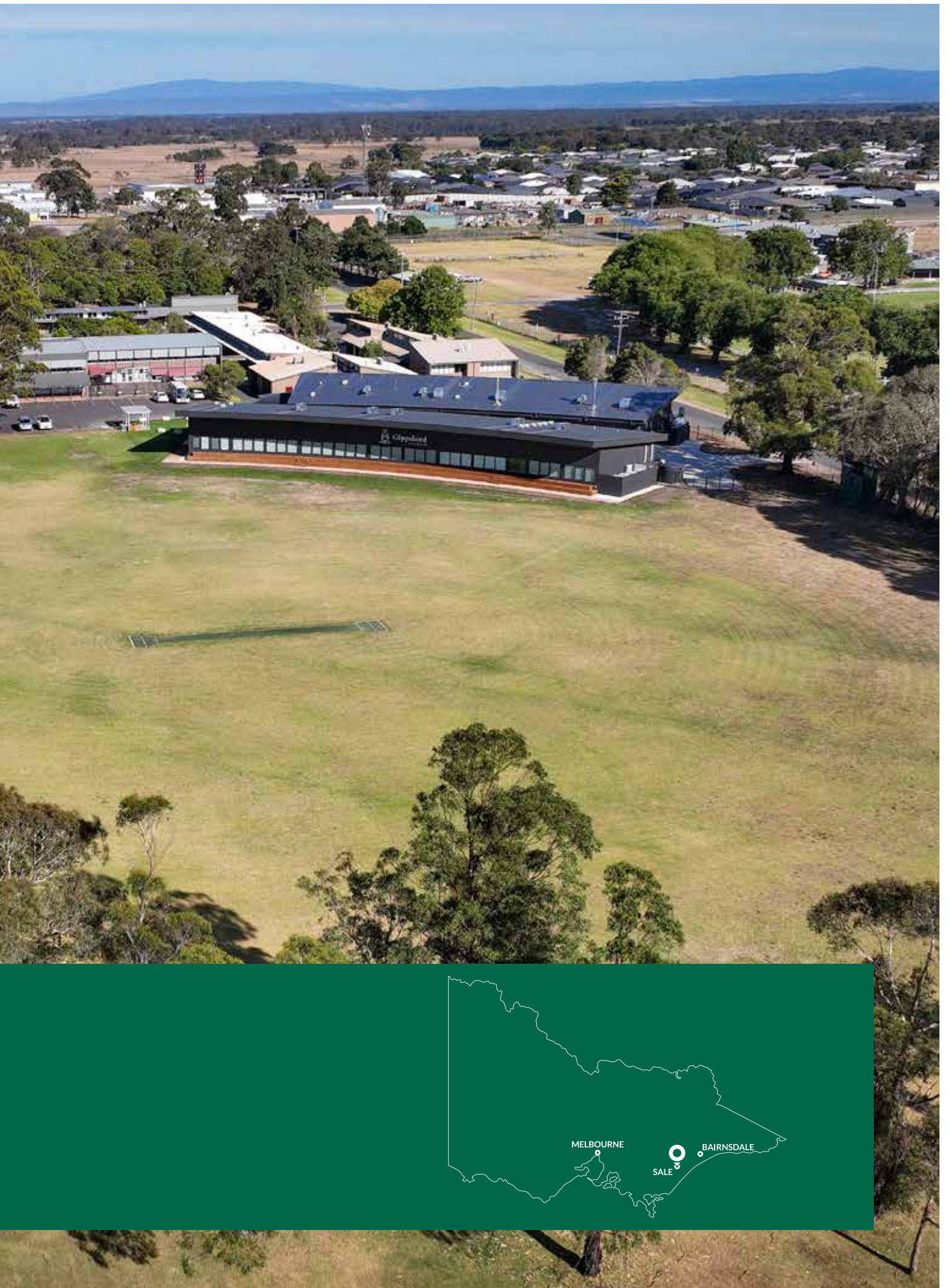
JIE VAN BERKEL
Head of St Anne's Campus

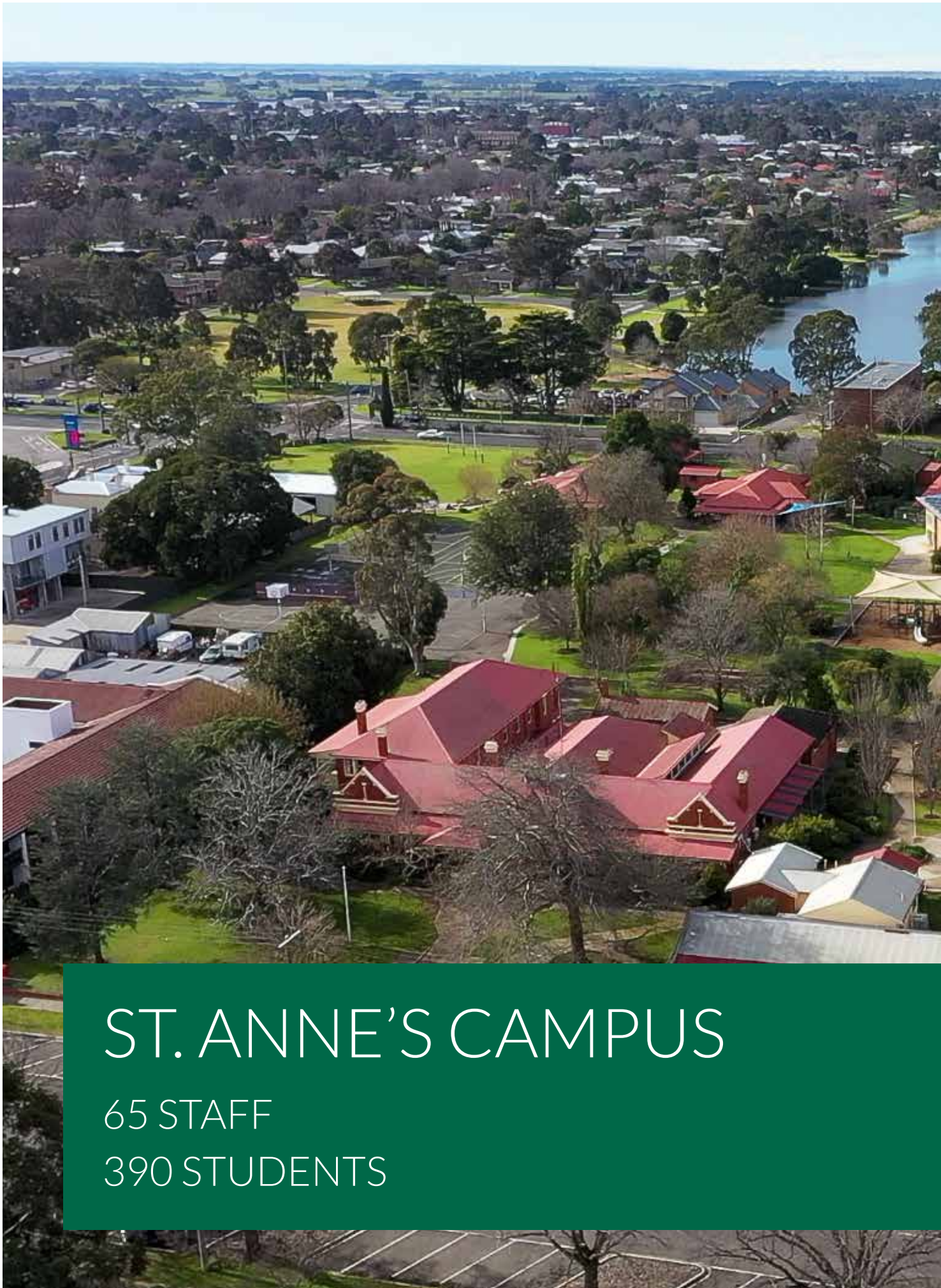


GARNSEY CAMPUS

185 STAFF

580 STUDENTS



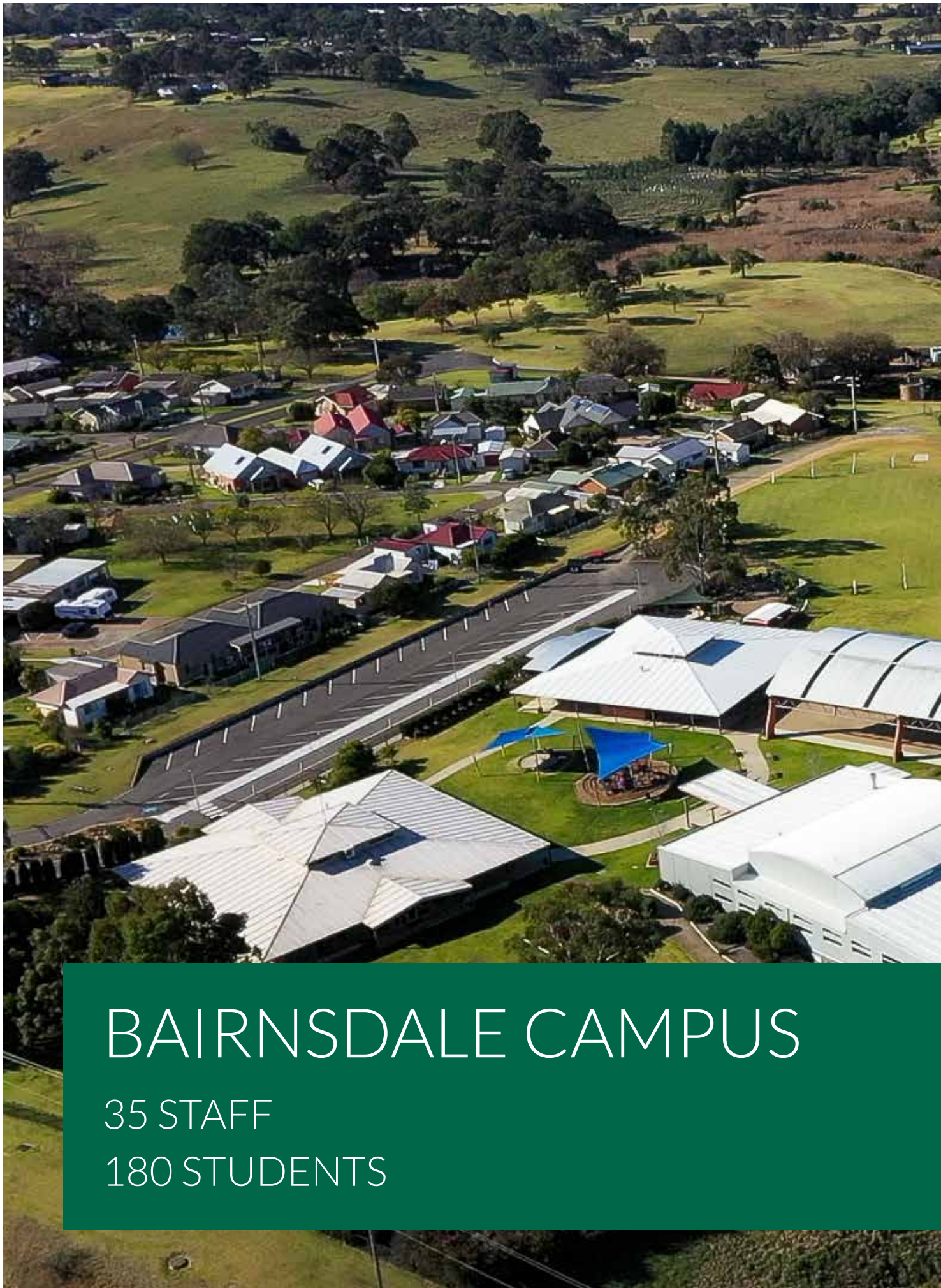


ST. ANNE'S CAMPUS

65 STAFF

390 STUDENTS

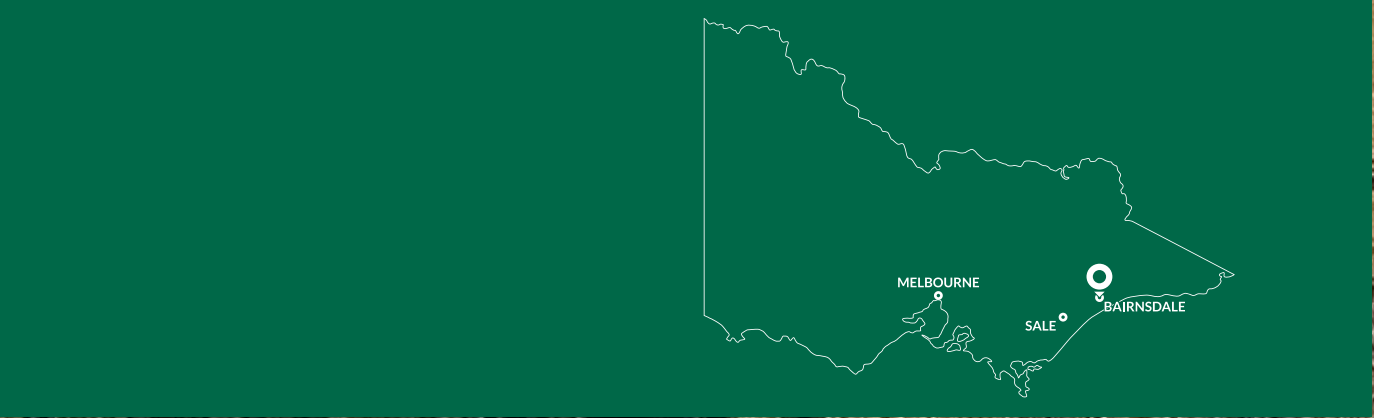
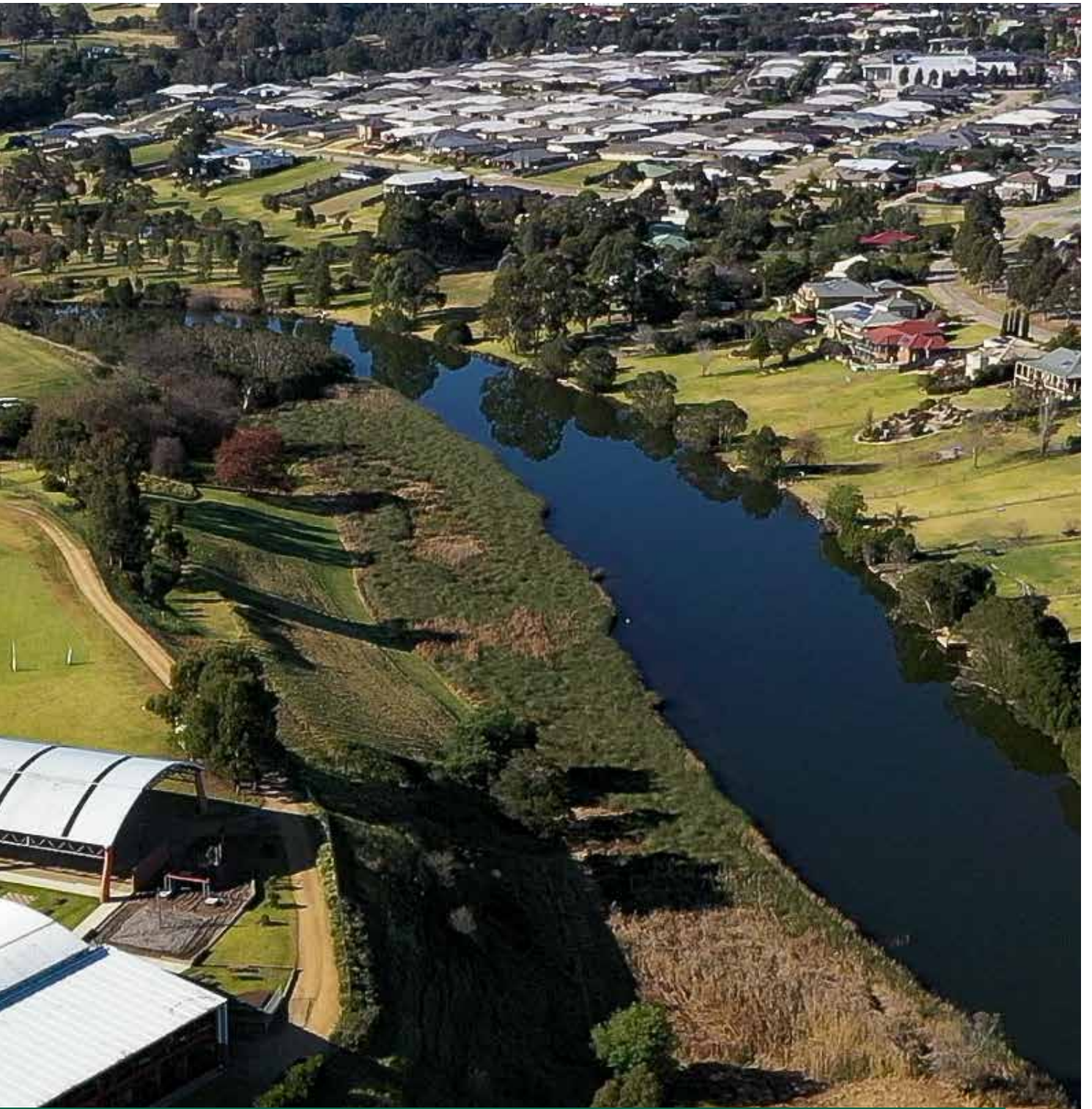




BAIRNSDALE CAMPUS

35 STAFF

180 STUDENTS



WHY LIVE IN GIPPSLAND?



Gippsland Grammar's campuses at Sale and Bairnsdale are located in the heart of Gippsland in Victoria, which is one of Australia's most diverse and picturesque regions.

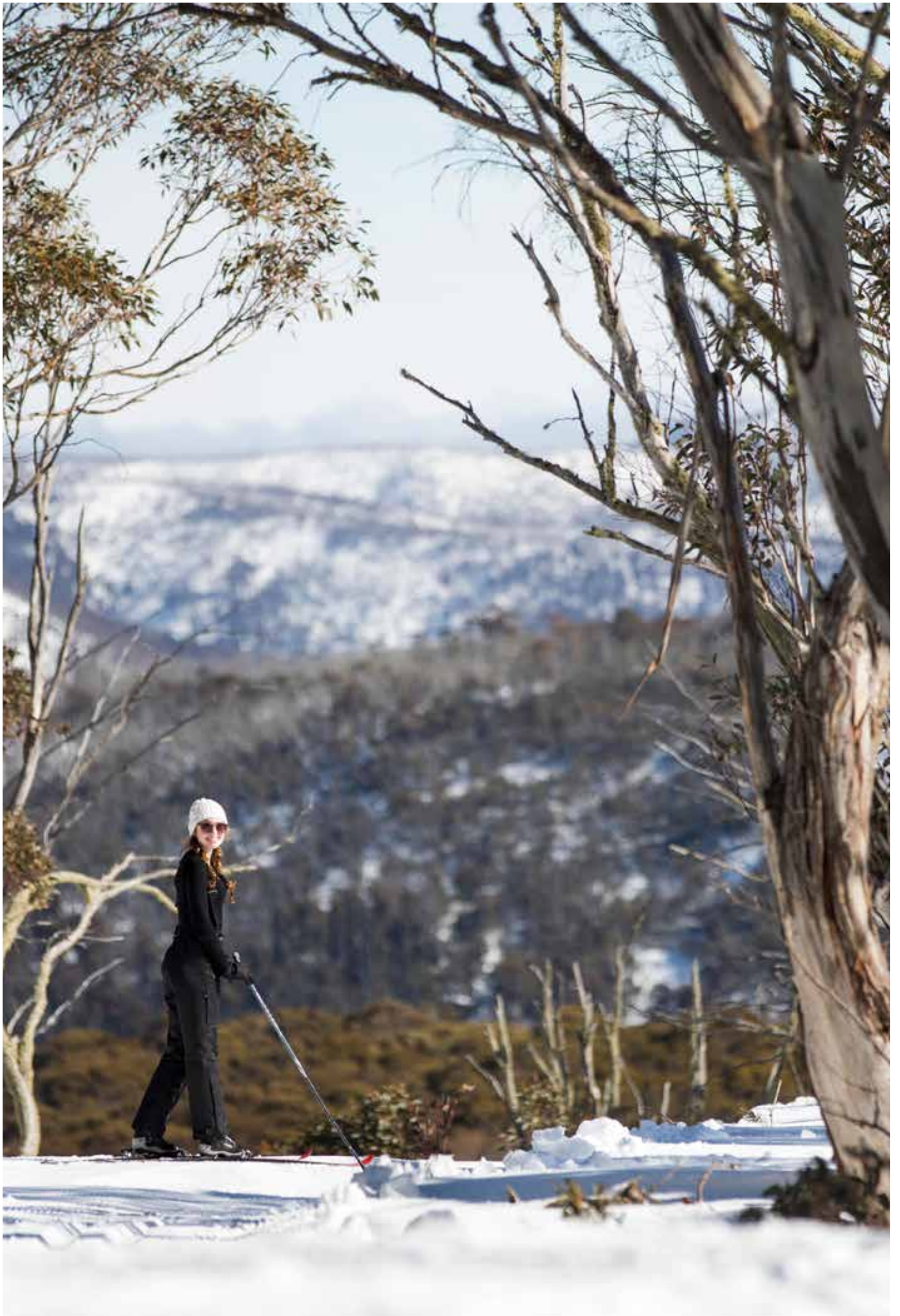
Stretching from the eastern outskirts of Melbourne to the New South Wales border, Gippsland's vast landscape offers endless opportunities for exploration including the rugged 90 Mile Beach, the snow-capped High Country, the tranquil Gippsland Lakes and the untouched Wilson's Promontory

National Park. Skiing, sailing, hiking and exploring historic towns such as Walhalla are all popular activities, not to mention the culinary treats the region is known for such as freshly-caught fish and chips at the Port Albert or Lakes Entrance foreshores, stocking up the pantry at farm-gate

providores, award-winning wineries and some of Victoria's best restaurants.

With a population of more than 13,000, Sale is the Wellington Shire's commercial hub and is home to a number of key local industries with national significance, including the RAAF Base East Sale and ExxonMobil's ESSO Longford Gas Plant. The town has recently undergone significant cultural development and the Port of Sale precinct offers excellent amenities including the state-of-the-art library, the renowned Gippsland Art Gallery and The Wedge Performing Arts Centre.

Victoria's capital, Melbourne, is Australia's second largest city and is about a two-hour drive from Gippsland Grammar's Sale campuses.



“When you lead others, the example you set is the most powerful way you can convey to them what’s important.”

- PE teacher Eve Clark, running alongside her students for the Garnsey Cross Country



Gippsland Grammar welcomes inquiries and applications from individuals who are passionate, purposeful and professional.

Unlock your employment opportunity here:

gippslandgrammar.au/community/employment

Discover the benefits of living in the Middle of Everywhere here:

www.themiddleofeverywhere.com.au

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Learn, Live and Lead

